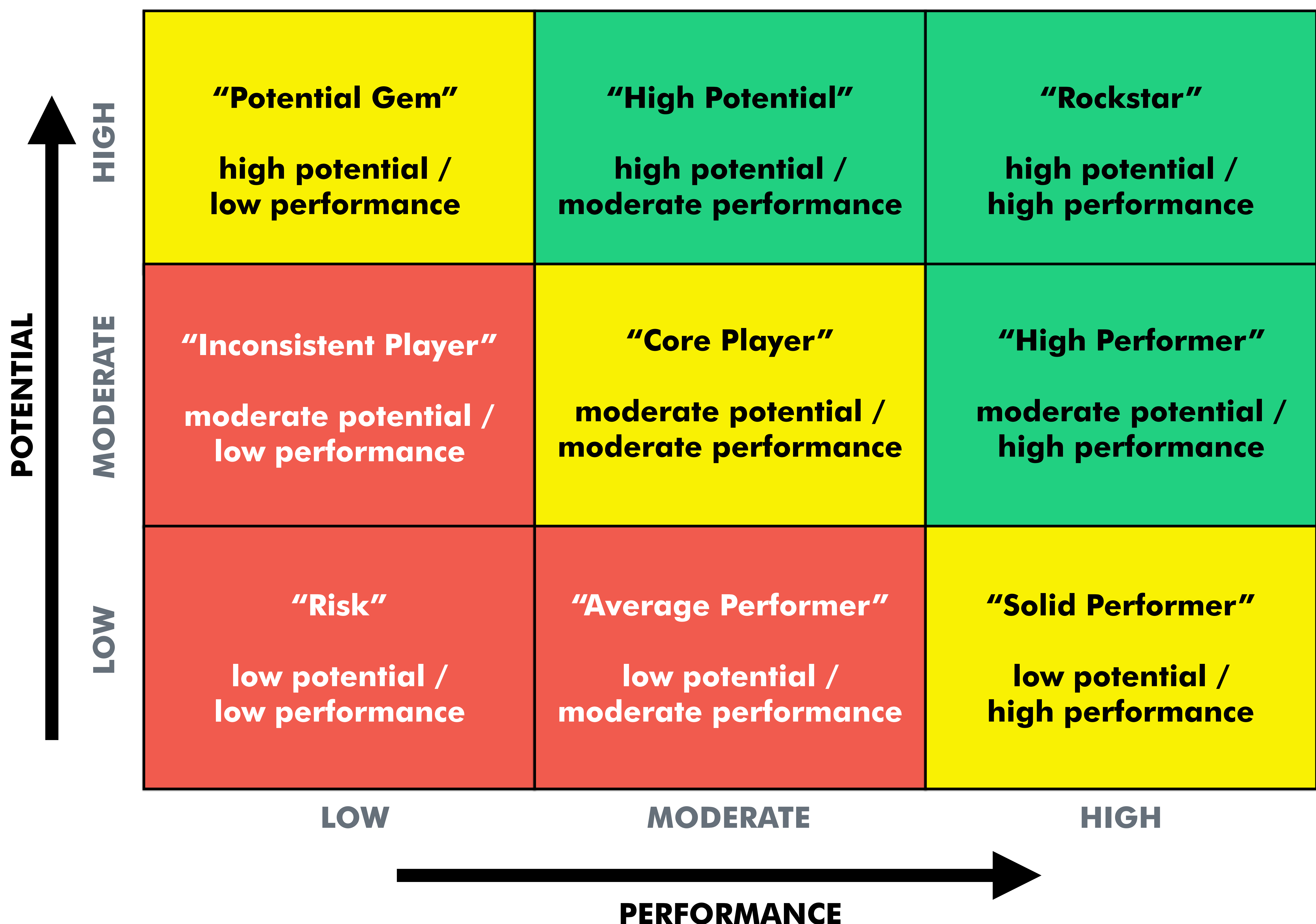


Rockstar 9 Box

Identify Employee Potential

Welcome to the Rockstar 9 Box for Employee Potential. This resource will help you identify the potential and current performance level of your team members.

Instructions: Select a team member, then identify how much potential you think they have from low to moderate to high. Next, identify their **current** level of performance from low to moderate to high. Where the two intersect, is where they land on the Rockstar 9 Box.



Red boxes: Your biggest risks - Quickly make a decision on how much time to spend with these individuals.

Yellow boxes: They have potential - Invest a moderate amount of time into developing these individuals.

Green boxes: Your best investment - Invest the majority of your people development resources into these individuals.

Video explanation: <https://rockstarworkforce.com/2019/03/25/identify-employee-potential/>