

Rockstar 9 Box Identify Employee Potential

Welcome to the Rockstar 9 Box for Employee Potential. This resource will help you identify the potential and current performance level of your team members.

Instructions: Select a team member, then identify how much potential you think they have from low to moderate to high. Next, identify their **current** level of performance from low to moderate to high. Where the two intersect, is where they land on the Rockstar 9 Box.

		"Potential Gem" high potential / low performance	"High Potential" high potential / moderate performance	"Rockstar" high potential / high performance
POTENTIAL	MODERATE	"Inconsistent Player" moderate potential / low performance	"Core Player" moderate potential / moderate performance	"High Performer" moderate potential / high performance
		"Risk" low potential / low performance	"Average Performer" low potential / moderate performance	"Solid Performer" low potential / high performance
		LOW	MODERATE	HIGH
PERFORMANCE				

Red boxes: Your biggest risks - Quickly make a decision on how much time to spend with these individuals.

Yellow boxes: They have potential - Invest a moderate amount of time into developing these individuals.

Green boxes: Your best investment - Invest the majority of your people development resources into these individuals.

Video explanation: https://rockstarworkforce.com/2019/03/25/identify-employee-potential/

Rockstar Workforce Inc.
9 Box